



**Forever She Waves!**

**Our thoughts and prayers are with those lost and those that are now working diligently to protect our freedom.**

**NEWS NEWS**

- \* New Staff Members
- \* Grissom Wing Picnic
- \* Operation Southern Watch
- \* TEAMS & Training Update
- \* Marketing Promotions
- \* Port Mortuary
- \* Lodging Rate Increase
- \* Portland's Fitness Center

**HQ AFRC/SV, Robins AFB, GA 31098-1637/AFRC RP 34-1**

## From the Director,

Another fiscal year is behind us and from initial assessment it appears AFRC Services is in pretty good shape in all areas. We will certainly have some challenges ahead but all indications are that we are capable of dealing with any situation.

Once again we were overwhelmed by the volunteerism immediately following the tragic acts of terrorism on 11 September. There were 187 unit volunteers identified within a couple of hours to assist with identification and processing of victims from the Pentagon. There were also two Services IMAs and about twelve Reserve Chaplains and assistants available to respond when needed. Dover AFB and the local community furnished outstanding support to the Air Force people tasked with this most difficult work. The USO Director at Dover demonstrated that anything the military wants or needs is possible.

With security at increased levels, it may be necessary to scale back some of the Category C activity operating hours and staffing. Do not wait to see if business will improve before developing and taking appropriate actions. Adjust operating hours as needed to meet customer needs in all Services activities.

There have been instances of people voicing their frustrations of long lines on the Security Forces troops and augmentees checking vehicles and ID cards. Try thanking them for what they are doing to ensure your safety and their job might be just a little easier. When we left Dover AFB a couple of days ago, Chief Putman stopped and presented a Services coin to the Security Forces Airman controlling access to the Port Mortuary, and thanked him for the great job he was doing. You wouldn't believe the expression on this airman's face – he was probably anticipating a complaint rather than a compliment.



As we proceed with preparations for whatever missions we will be assigned, please make frequent contact with your civilian and military subordinates. They are under a tremendous amount of stress

and may be experiencing anxiety or depression from events they have never before encountered. If they need some help, see that they get it. Talk to them and let them know you care. Don't overlook family members who might be having similar problems dealing with these events. Finally, take care of yourself – a lot of people are depending on you.

*Robert M. Bonnis*

**HQ AFRC Director of Services**

# Resources Division

Welcome Elaine! SVF's new Funds Management Technician. Elaine is new to the NAF world and is eager to learn the numerous administrative responsibilities within the SVF division.



## Annual Review Of Utility Rates

**Reminder:** By 1 Dec each year, Civil Engineering is required to complete an annual review of all utility sales contracts, agreements, and rates according to AFI 32-1061. The Services Director should ensure this review is completed and documented for Services utility contracts/agreements. You need to pay attention to this. Utility rates are rising fast in some areas. We don't want to pay utilities for space we no longer use.

## Morale Tip #1

**Establish a climate of respect by listening attentively, making eye contact and building rapport.**

## Meet Elaine...

My name is Elaine Milteer; I am originally from Hastings, Nebraska. I served 4 years active duty in the United States Navy. I have been in civil service for 13 years. My husband, TSgt Byron Milteer, is active duty Air Force. He is in the 653<sup>rd</sup> CLSS and we have been at Robins AFB for about 1 ½ years. We have three wonderful children, Josh, age 13; Georgia, age 9; and Elijah, age 5. I am thrilled to be working here at the HQ AFRC Services organization. I have my bachelor's degree in Business Administration/Management and I will be starting on my Master's degree this January.



# GRISSOM 434 Wing Picnic

**Grissom Air Reserve Base, IN, enjoys its annual wing picnic with great weather, great people and a great time!**



**Want to share pictures of your unit's events? Send pictures and newsworthy articles our way for publication!**

# Plans & Force Management

## Human Resources Office

### Reporting Time Lost For Worker's Compensation

If you have an employee who is absent due to a worker's compensation claim, it must be reported on the time card.

If the employee is scheduled on that day, it would be shown on the timecard as scheduled and the remark section would reflect: disabled due to worker's compensation. (Peggy Sim, DSN 497-1318)

### Appraisals

The close-out period for NAF appraisals is 30 September 2001 and all employees who have at least ninety days of employment on the close out date are required to have an appraisal. The due date for submission to the Human Resources Office is 30 October 2001. (Peggy Sim, DSN: 497-1318)

## Welcome



.....  
Ms. Linda Nelson joined the HRO staff 1 July as the Human Resources Specialist and can be reached at DSN: 497-1329.

Linda departed from the 78<sup>th</sup> Base Training Office and brings personnel experience with her. Welcome to the HRO!! (Peggy Sim, DSN 497-1318)

### Address Correct?

Please check your leave and earnings statement to ensure your address and social security number are correct. When W-2's are mailed, if the address is incorrect, the post office will not forward these documents and it causes delays in filing your income tax.

Also, if your social security number is incorrect, this will cause discrepancies in your income tax return as well as your social security account. (Peggy Sim, DSN 497-1318)

### Performance Based Award Change

At the PBA Committee Meeting in May 2001 at HQ AFSVA, the change to have the awards paid out the last pay period in November rather than the first pay period in December was proposed and passed. The change is effective this PBA cycle. (Peggy Sim, DSN 497-1318)



# Air Reserve Component Liaison Officer for OPERATION SOUTHERN WATCH

When you travel far away on a tour of duty, it is always a good idea to keep in touch with your home unit. If difficulties occur, your unit can be your best ally to correct any problems or answer any questions. For reservists participating in Operation Southern Watch (OSW), you also have a friend and resource nearby.

The AF Reserve and ANG provide personnel to fill an Air Reserve Component Liaison Officer position. This officer serves a 90 day TDY rotation. The ARC Liaison's job involves:



- **Solving problems and answering questions for deployed reserve members.**
- **Serving as the liaison to the JTF-SWA Commander for any and all issues relating to the Guard & Reserve.**
- **Representing the AF Reserve and ANG within the AOR, assisting with a range of issues such as TLNs (temporary line numbers), transportation, personnel, visiting VIPs, and so forth.**
- **Educating the active duty component on the capabilities and advantages of employing the Air Reserve Component.**

The Joint Task Force – Southwest Asia (JTF-SWA) is the on-scene headquarters for OSW. It is now located at Prince Sultan Air Base (PSAB), Saudi Arabia. The locations of the subordinate units supporting this operation are: 363<sup>rd</sup> AEW, PSAB; 763<sup>rd</sup> EARS, Al Dhafra AB, UAE; 763<sup>rd</sup> EAS, Seeb AB, Oman; 386<sup>th</sup> AEG, Ali Al Salem AB, Kuwait; and 332<sup>nd</sup> AEG, Ahmed Al Jaber AB, Kuwait. Reservists can be found at each of these locations on tours ranging from two weeks on out to 90 days and longer!

Units and individuals deploying to OSW can contact their ARC Liaison Officer as follows:

DSN: 318-434-3674  
E-mail: [jtfswa.arc@psab.af.mil](mailto:jtfswa.arc@psab.af.mil)  
SIPRNET: [jtfswa.arc@psab.af.smil.mil](mailto:jtfswa.arc@psab.af.smil.mil)

The reservist who is currently filling this position is Col Kevin Schroeder. His current reserve assignment is the Support Group Commander, 940<sup>th</sup> ARW, Beale AFB, CA. However, Col Schroeder has been a Services Officer in the AF Reserve since 1975. His Services jobs have been at Selfridge ANGB, MI and at HQ 4<sup>th</sup> AF.  
(Col Kevin Schroeder, DSN 318-434-3674)



# FY02 Formal School Quotas

## AFSVA Courses

The FY02 schedule was sent 24 Aug 01 to all unit ARTs and Services Chiefs. AFRC requested 205 quotas and received 93, 45% of the requirement. Of the 93 quotas, 31% are military quotas and 69% are civilian.

No-shows will have to be explained through your Support Group Commander. All cancellations should be received 30 days prior to class start date. Attendance at the AFSVA courses does not require the submittal of a Formal School Request. The AFRC Functional Training Manager, Carol Cox, DSN 497-2096, manages quotas.

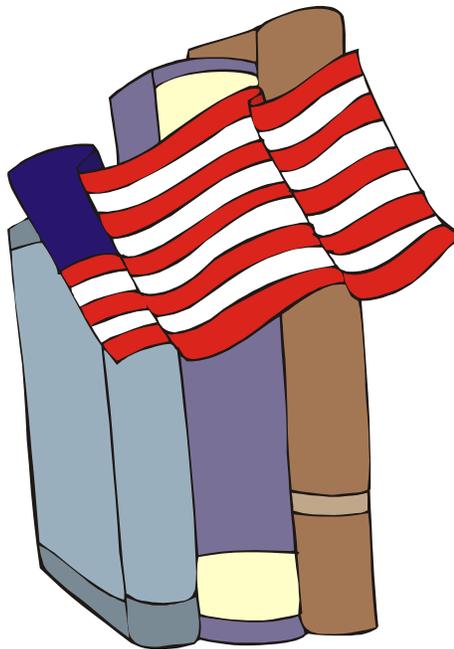
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## AETC Courses

The FY02 schedule was sent 31 Jul 01 to all unit ARTs and Services Chiefs. Registration requires a formal school request to your Wing Training Manager. Prior to submission of the request, contact the AFRC Functional Training Manager, Carol Cox, DSN 497-2096, for a class date.

This new process will help members better manage their personal schedules. They will know when they will be attending at the time the formal school request is submitted.

Cancellation should be 30 days before class start date and should only be in an emergency. AETC takes control of all quotas at the 30-day mark. Getting a member into class within 30 days of the class start date is very difficult. (Carol Cox, DSN 497-2096)

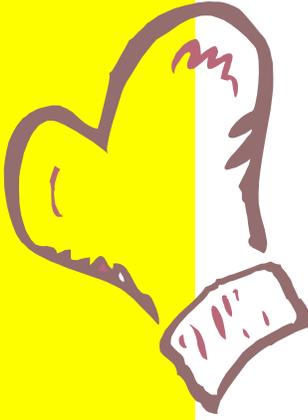


## Morale Tip #2

**Managers who are knowledgeable of each staff member's career goals, and consideration for them, heighten morale. Ask and get answers to questions, such as "What do staff members need to consider themselves a success? Training? Money? Mastering certain skills?" Explain how an assignment will help develop an employee's skills.**

# BDU Aprons and Chef Hats

BDU (camo) style chef hats and aprons are available from UNIFORMS R US, 210 E. Olympic Blvd, Suite 220, Los Angeles CA 90015. The POC is Mr Gary Goldstine at (213) 746-5678. Chef hats cost \$6.99 each and aprons cost \$12.99 each. Check with your Wing Clothing section to determine if these items can be purchased using the Wing Clothing RPA Impact Card. Chef hats and aprons are authorized "Uniform Items" according to AFI 36-2903.



Recognize  
this Mission  
Statement

..."Ensure Air Force Services Reservists maintain a high state of readiness to meet customers' sustainment requirements, contribute to AFRC mission capability by providing viable programs to enhance quality of life, fitness, esprit de corps, and retention while meeting expectations of quality, responsiveness, and economy."

## Readiness Challenge VIII Update

The biennial Air Force Readiness Challenge worldwide competition will be held at Tyndall AFB, Florida (Silver Flag Exercise Site) 18-27 April 2002. Air Force Readiness Challenge competitions began in 1986. The 2002 competition will be the eighth Readiness Challenge competition held (RC-VIII). The theme for RC-VIII is "Expeditionary Excellence".

The competition is designed to test and hone leadership, teamwork and wartime skills under field conditions. RC-VIII teams will compete from ACC, AETC, AFMC, AFRC, AFSOC, AFSPC, AMC, ANG, USAFE, PACAF, 11<sup>th</sup> Wing (Bolling), Canada, UK, Norway, Japan, and possibly Germany. RC-VIII competition events will focus on force protection and sustainment with Civil Engineers, Services, and PERSCO personnel.

Teams will consist of 1 OIC, 18 Engineers, 6 Services (RIBS), 2 PERSCO and 3 alternates (any AFS) for a total of 30 persons. AFRC/CE will select the command's participating CES in Nov 01. Services and PERSCO team members should be provided from the participating CES's Wing.

### FY02 RIBS DEPLOYMENT SCHEDULE

The FY02 AFRC Prime RIBS Deployment Schedule has been finalized and sent to all units. The schedule has been posted on the AFRC SV Website. It includes all FY02 Services Combat Training (SCT), Deployment for Training (DFT), and Port Mortuary Training deployments.

All units should review the schedule and contact Mr Pat Patterson at AFRC/SVXR, DSN 497-2100 if there are any questions or concerns.



# What is the Process for Upgrading NCOs and SNCOs?

## Training Question

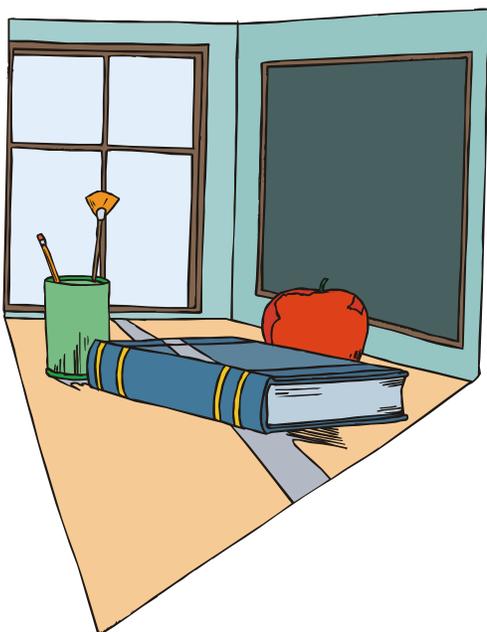
The process for upgrading SNCOs who crossover into the Services 3M0X1 career field was omitted from the 25 Sep 00 CFETP, was later disbursed to all units (Apr 01), and is reprinted below:

Senior NCO Retrainee Initial Skills Training: Air Force Reserve SNCOs who are retraining into the 3M0X1 career field from other AFSCs will attend 3-Level Tech School or apply for a waiver. Retrainee will attend the ARC Activity Manager's course held at HQ AFSVA within the first 12 months of assignment to Services after completion of the 3M051A and 3M051B CDCs and applicable CFETP in one core area.

Upon completion of the ARC Activity Manager course and a minimum of nine months OJT, a request will be submitted to the unit commander/designated representative via AFRC form 56 for award of the 3M051 PAFSC. The SNCO will then:

- 1. Complete 3M071 CDCs in two core areas (food, fitness, lodging, readiness).**
- 2. Entered into TEAMS with AFRCAN and AFRCRED WQTP and CFETPs in the two activity specific areas covered in CDCs.**
- 3. Attend the L3AZR3M071 Services Craftsman Course after completion of the CDC, CFETP, and a minimum of 12 months OJT.**

Upon completion of the two core area CDCs, CFETP/WQTPs, and the Craftsman course, AFRC Form 56 will be submitted to the unit commander for award of the 3M071 AFSC.



## Senior NCO Retrainee Upgrade Process

NCOs who crosstrain into Services can be waived attendance at Tech School. The member's supervisor should provide OJT using the 3M031 STS from the CFETP.

After the member has met all tasks in the 3M031 CFETP, the AFRCAN, and the AFRCRED WQTPs, a waiver of attendance Tech School is submitted in the electronic format.

When Tech School is waived, member is enrolled in 5-level upgrade. (Carol Cox, DSN 497-2096)

# Programs Division

Services Marketing  
2001

## Following Up On Sponsorship Leads...

Pursuing corporate sponsorship leads has its advantages. On a recent trip to the 440th Services Flight at General Mitchell in Milwaukee WI, we were given the executive tour of the Harley-Davidson Motor Company.

The tour was very enlightening and educational. Harley Davidson is a company committed to our military veterans and is very supportive of all branches of Service. The following photos were shots taken at the plant with 440th Services Chief, Ron Knutson and Marketing Manager, JoAnne Strong. (Phyllis Link, DSN 497-2101)



### Morale Tip #3

- ✓ Allow staff to express feelings openly
- ✓ Provide appropriate feedback
- ✓ Establish a climate of respect
- ✓ Show that you expect the best



## Ultimate Membership Drive

Not a member of your Air Force Club? Here's the incentive you've been waiting for...a new car! One lucky AFRC 'new' member, will drive away in a new car, compliments of First USA Bank. It's easy to get your name in the hat before the drawing on 30 Nov 01....just join one of AFRC's consolidated clubs between 15 Aug and 18 Nov 01. Current members are automatically in the pool for a chance to win a new car in the AF-wide drawing.

## Promotion Commotion

Club  
Ultimate  
Membership  
Drive

Football  
Frenzy

Take Control  
of your  
Dreams

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## Football Frenzy



Football Frenzy officially kicks off at the start of the 2001 NFL Football Season. This year's promotion includes nine prize packages to the New York Giants at Dallas game on 9 Dec 01, five prize packages to the Super Bowl in New Orleans, and five prize packages to the Pro Bowl in Hawaii. AFRC has eight installations playing the game this year including Gen Mitchell, Westover, Portland, Pittsburgh, Niagara Falls, Grissom, March, and Youngstown.

## Upcoming Promotions

May Fitness  
Month

Crack the Code  
Interactive  
Game

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## Aero Club/Take Control of Your Dreams

Congratulations are in order for Don Goodin of the March ARB Flight Training Center and for Henry Hernandez of the Maxwell Flight Training Center. They each won a \$500 Flight Scholarship by participating in the "Take Control of Your Dreams" promotion at the July safety meeting.

All members are eligible to win, if they attend the monthly safety meeting and fill out the Flight Scholarship Entry Form. There will be two more names drawn from the August and September safety meeting for a chance at winning two additional \$500 Flight Scholarships. Also, all entrants from each month will be combined for a final drawing for a \$1000 Flight Scholarship.

## Marketing Award

Plan now to  
enter AFRC  
Services Mar-  
keting Award  
Competition.  
CY2001 Sub-  
mission are  
due 15 Apr 02.



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## www.afvclub.com

A 7-day resort vacation at locations around the world for \$234 a week? Sound too good to be true? Check out the Armed Forces Vacation Club for all the details. The resort vacation program is open to all active duty, retired, National Guard, Reserve, and DoD civilian personnel.

# Integrity First...Service Before Self...Excellence In All We Do...

## Reserve Port Mortuary Teams

(Robert N. Bemis, SV, DSN 497-0217)



With eighty-four percent of the Port Mortuary augmentation capability, AFRC Services reservists have an essential role. One hundred eighty-seven volunteers were identified to support this critical tasking. MPA mandays were obtained through HQ AFSVA, and AMC provided fund cites for travel and per diem.

On 11 September 2001, about one half hour after terrorists crashed hijacked commercial airliners into the World Trade Center's Twin Towers, a hijacked Boeing 757 crashed into the Pentagon. As with other mass casualties, our SVX Readiness Branch almost immediately started receiving calls from ARTs at the 10 AFRC units with a Port Mortuary tasking.



The ARTs had been receiving calls from unit members volunteering to help by performing the difficult duties for which they have been trained.

Soon after the calls began we received one from HQ AMC/SVX asking for all the volunteers we could get. The death toll was initially being estimated as at least 100 in the Pentagon and another 64 in the plane.



As we began making travel arrangements, AFRC convened Crisis Action Teams at the Headquarters and the Numbered Air Forces. Since all civilian airline operations were ceased, nearby units rented vans or used POVs to get to Dover AFB. Others requested military airlift support.

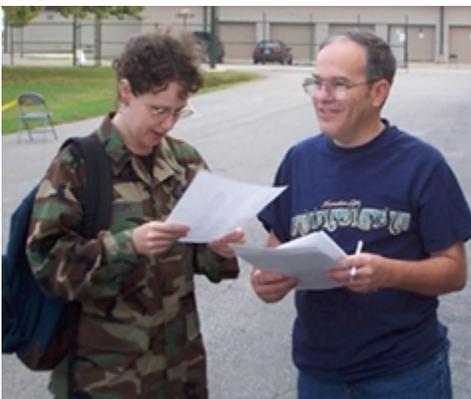


In addition to the AFRC unit Services volunteers from 10 AFRC Wings and two IMAs, there were two active duty Port Mortuary Teams, and twelve unit and IMA Chaplains and Chaplain assistants. An Air Force CISM team, EOD and other Civil Engineer support people, FBI technicians, and NSTB representatives. Pathologists and dentists from the Armed Forces Institute of Pathology joined Dover Mortuary and HQ AMC/SV staff to begin the work of identification of the victims and preparations for final disposition as specified by next of kin.



Support for the Port Mortuary efforts from the Dover community, coordinated by the USO Director, was fantastic. Meals from area restaurants were delivered to the dining tents set up by base engineers. Snacks, beverages, and baked goods were sent to the compound by concerned citizens and local businesses. Any need identified was quickly accommodated. Ms Joan Cote, the USO Director, even arranged for NASCAR Winston Cup Driver Elliot Sadler and the owners of his Air Force-sponsored car to visit and sign autographs for the workers.

As we go to press, all but 36 Services reservists have returned to their units. Those remaining will complete all aspects of the mortuary operation before departing mid-October.



Once again, AFRC Services people, all volunteers, responded quickly and carried out their duties displaying the highest degree of professionalism



# Blackfeet Reservation

Recently, some reservists had the opportunity to attend the largest outdoor pow wow in North America on the Blackfeet Indian Reservation in Browning, Montana. The four-day event celebrating Native American history and tradition was attended by several Native American tribes.

This unique program is part of the Air Force Reserve Command's Innovative Readiness Training program--a civil-military partnership through which reservists receive valuable training while leaving something of value behind for communities within the United States.

The photos were taken in the Blackfeet Reservation Hospital by MSgt Teresa Lewis of the 434th SVF/SVR at Grissom Air Reserve Base, Indiana.



# CLUB TALK

As the days after Sep 11 unfolded and our military installations went to an increased Force Protection level, it soon became apparent that our Consolidated Clubs had a vital role to play in meeting our Reserve mission requirements. Clubs have been asked to go above and beyond by providing additional services to accommodate our military and civilian personnel working alert, extended duty, and night shifts. Some clubs have provided free coffee and pastries in the morning, expanded serving hours at lunch and in the evening, and provided box lunches for employees who could not get away from work during dining periods. During this time of higher state of alert, our clubs have had to cancel special functions to include wedding receptions while helping those affected find an alternative location.



They have had to provide continuous service without the benefit of the retiree population which in many instances are their best customers. This has placed a high financial burden on the clubs, which in part is measured by their financial success.

Historically, clubs have always served as an important element for fostering esprit de corps, camaraderie, and unit cohesion within the Air Force. Traditionally, clubs have provided support for official and protocol functions, contingency and emergency feeding in support of the Air Force mission, as well as being the social foundation for food, beverage, and entertainment programs for eligible officers, enlisted personnel, and civilians. Clubs have an inherent responsibility that directly supports the mission, and contributes to the sense of community among airmen and their families. During this time of crisis they have shown they are up to the task to provide the best service possible, whatever the cost. We can continue to count on our Air Force Reserve Clubs to step up to the challenge.

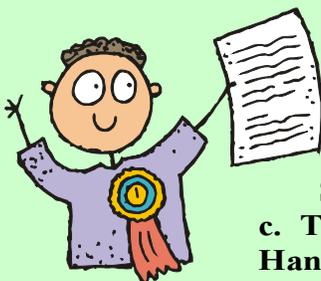
## Winners of 2001 Club Scholarships

For the fifth consecutive year, Air Force club membership is helping members and their families combat the costs of higher education. Three individuals were recently selected to receive a combined total of \$10,000 in scholarship money given away in the Air Force Club Membership Scholarship Program. Scholarships are provided through a sponsorship agreement with First USA Bank.

Club members and their families were given the opportunity to submit an essay on *Air Force Clubs—The Value and Rewards of Membership*. Two essays were chosen by each participating base to compete for the three Air Force awards. One hundred essays were chosen by Air Force installations to represent them in final competition.

The 2001 prizewinners are:

- a. **First Prize (\$5,000)**, First Lieutenant Timothy Cummings, stationed at Nellis AFB NV.
- b. **Second Prize (\$3,000)**, Ms. Young Stinebiser, spouse of Master Sergeant Paul Stinebiser, stationed at Scott AFB IL.
- c. **Third Prize (\$2,000)**, Staff Sergeant Stephen Parsons, stationed at Hanscom AFB MA.



NEW

## Have You Checked Into Lodging At Minneapolis After Hours Lately?

Minneapolis-St Paul Lodging now has electronic key boxes for after hours guest check in. These key boxes are programmed with the last four numbers of the guest's social security number. Guests follow the easy step-by-step instructions located near the boxes to retrieve their room key. The guest enters the last four of their SSN and the box opens.

Guests retrieve their room key, sign their registration form and then follow the instructions to close the box. There are a total of 32 key boxes for after hours arrival. Troubleshooting instructions are also provided. For additional information, contact Tamara Davis, Lodging Manager, 612-713-1978.



**Look...even Ralph Lake, SVPB can operate lodgings key boxes...**



**Air Force  
Intern  
Program**

## Minneapolis Participates in Air Force Management Trainee Program

Tamara Davis, Lodging Manager, North Country Lodge, Minneapolis, was chosen as one of three managers Air Force-wide to participate in the Air Force Intern Program.

Ms Whitney Warren, Management Trainee, arrived at Minn/St Paul ARS MN on 25 Jun 01. She will be assigned to Minneapolis for a two-year period. Whitney is a graduate of New Mexico State University.

She will learn all facets of operating an Air Force lodging activity to include housekeeping, inventory control, front desk operations, budgeting, accounting, and management. Welcome Whitney!



# Air Force Wide Lodging Rate Increases For FY02

Effective 1 Oct 01, all Air Force lodging activities will increase their room rates by \$4.00. This increase has been directed by the Air Force Chief of Staff, and has been approved to support a non-appropriated fund (NAF) visiting quarters (VQ) construction program. It increases the current surcharge cost from \$3.00 to \$7.00.

While the primary source for lodging construction remains appropriated funds (APF), there are several locations where a lodging shortfall, or condition of existing quarters requires immediate action. Lodging projects, funded by NAF dollars, will only be considered at locations where average daily occupancy rates consistently exceed 75%, and where a quick payback will be realized. Again, APF will be used for construction, major renovation, and facility repairs of all other lodging projects.

In addition, several MAJCOMs will increase their basic (without surcharge) room rates to offset high administrative and NAF facility improvement costs. The chart below shows the total room rate (basic + \$7 surcharge) per night by MAJCOM for FY02.

**LODGING RATES SUMMARY FOR FY02**  
AS OF: 1 OCT 01

Major Command	FY	VQ	VQ	TLF	VQ	DVDQ	DVAQ	LDVQ	LDVAQ
11th WG	01	\$19.00	\$16.00	\$24.00		\$21.00	\$21.00	\$27.00	
	02	\$26.50	\$24.50	\$28.00		\$28.50	\$27.50	\$43.50	
ACC (CONUS)	01	\$13.50	\$13.00	\$21.50	\$13.00	\$23.00	\$23.00	\$25.50	\$25.50
	02	\$24.00	\$20.50	\$28.00	\$24.00	\$28.00	\$24.00	\$32.00	\$27.00
ACC (OCONUS)	01	\$18.00	\$15.50	\$27.00		\$27.50	\$27.50		
	02	\$25.00	\$25.00	\$37.00		\$31.50	\$32.00		
AETC (eff 1 Sep 01)*	01	\$13.50	\$10.00	\$23.50	\$10.00	\$28.50	\$15.00	\$22.50	
	01	\$15.50	\$12.00	\$25.50	\$15.50	\$22.50	\$17.00	\$24.50	
	02	\$21.50	\$18.00	\$27.50	\$21.50	\$28.50	\$23.00	\$30.50	
AFMC	01	\$19.00	\$19.00	\$38.00		\$26.00		\$29.00	
	02	\$27.00	\$25.00	\$34.00	\$27.00	\$37.00		\$41.00	
AFRC (eff 1 Jul 01)	01	\$14.50	\$14.50		\$14.50	\$21.00	\$21.00		
	01	\$19.00	\$19.00		\$19.00	\$27.50	\$27.50		
	02	\$23.00	\$23.00		\$23.00	\$31.50	\$31.50		
AFSOC	01	\$12.50	\$12.50	\$25.00		\$17.50	\$17.50		
	02	\$19.00	\$19.00	\$28.00		\$24.00	\$24.00	DV Cottages: \$29.00	
AFSPC	01	\$21.50	\$18.00	\$29.00	\$21.50	\$35.00		\$40.50	
	02	\$29.00	\$27.50	\$32.50	\$29.00	\$38.50		\$44.50	
AMC	01	\$20.00	\$17.50	\$24.50	\$20.00	\$25.00	\$21.50	\$29.50	
	02	\$26.50	\$24.50	\$32.00	\$26.50	\$32.00	\$30.00	\$38.00	
PACAF	01	\$18.50	\$17.00	\$35.00	\$18.50	\$25.00	\$25.00	\$30.00	\$30.00
	02	\$22.50	\$21.00	\$35.00	\$22.50	\$29.00	\$29.00	\$34.00	\$34.00
USAFA	01	\$23.50		\$28.00		\$30.00		\$36.00	
	02	\$28.00		\$30.50		\$34.00		\$44.00	
USAFE	01	\$18.50	\$18.50	\$39.00		\$30.00	\$29.00	\$33.00	



## Worldwide Lodging Managers' Conference

The Worldwide Lodging Managers' Conference, Air Force Innkeeper Awards Ceremony, and the International Hotel/Motel & Restaurant Trade Show will be held in New York City, 7-12 Nov 01. All AFRC lodging managers are planning to attend. Ms. Tamara Davis, Minneapolis Lodging Manager, and Mr. Myron Webb, Homestead Lodging Manager, will host this year's AFRC breakout session. We're looking forward to another successful meeting with our outstanding managers. At the time of this publication, the conference is still a go. So please plan accordingly. (L. Mikanowicz, AFRC/SVP, DSN 497-2103)

## Worldwide Honor Guard Symposium

The Worldwide Air Force Honor Guard Symposium scheduled for Wright Patterson AFB OH, 29 Oct – 2 Nov 01 has been postponed until Spring 2002. The exact time period will be determined at a later date. As soon as we receive notification of the rescheduled date we will notify all AFRC Honor Guard AGR, OIC and NCOIC personnel. If you have any questions, please give us a call. Our POC is Ms. Lynda Mikanowicz, HQ AFRC/SVP, DSN 497-2103, Commercial (478) 327-2103, email: [Lynda.Mikanowicz@afrc.af.mil](mailto:Lynda.Mikanowicz@afrc.af.mil).

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## Honor Guard Recruiting

*You, too, can proudly serve as a Reserve Honor Guard team member...*

The Air Force Mortuary Affairs program provides for the logistical functions incident to the recovery, identification, care and disposition of remains of certain deceased personnel and assists next of kin. The program is divided into four different programs, one of which is the Installation Honor Guard Program. Honor guard activities include protocol, honors and ceremonial functions for military, civilian and funeral activities. The primary responsibility is for military funeral honors.

Air Force Reserve Command (AFRC) encourages participation in the USAF Honor Guard Program. AFRC bases/units may have an honor guard independent from the base honor guard. This honor guard may consist of a color guard and/or a drill team. However, military funeral honors are the responsibility of the active duty. A Reserve honor guard must augment the active duty to perform military funeral honors.

At many Air Force, Air Force Reserve Command, and other Services locations, Reserve honor guard members augment active duty honor guard teams on a daily basis. They perform their duties in a professional manner, showing high praise and appreciation to military members who have gone before them.

Unfortunately, because of the real world situation, our Reserve honor guard teams are experiencing a loss of volunteers due to partial mobilization. These fine individuals continue to support their country and military family in other parts of the world. They have provided exceptional support; they make us proud. How can you help? You've heard the phrase "Uncle Sam wants you." It's true. We need your help to maintain the high standard set by these exemplary honor guard members in the delivery of military funeral and ceremonial honors. Just contact your Wing/Unit Reserve Honor Guard POC for more information about this rewarding program.

(Lynda Mikanowicz, DSN 497-2103)

# LeisureTravel

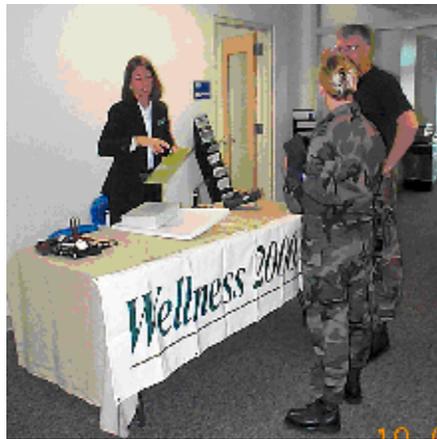
Starting 30 Mar 02, the Omega Worldwide Travel Office will no longer offer leisure travel services, except for leave taken in connection with official travel. Other base travel agencies will no longer sell commercial travel when their current contract expires. Information, Ticket and Travel offices at active duty bases will be booking airline tickets, rental cars, hotels, cruises and tours. However, reserve installations will not offer leisure travel services at this time.



The AF ITT SATO contract has a website at [www.afravelonline.com](http://www.afravelonline.com). Customers can find travel information or purchase airline tickets, hotels, rental cars, cruises, and tours online. To use the system, customers will be asked to identify a state and an Air Force installation. Your base Services will receive a commission on each purchase from your location.

## Portland's Fitness Center Grand Reopening

After almost a year of renovation and upgrades, the Portland Fitness Center is open and ready for customers. Dean Herrera, Portland's Marketing Manager was on hand for the Grand Reopening events and took the following photos for the history books. Col Moen, 939 RQW Commander provided the opening remarks.



# Services Unit Award



Congratulations to the 940 MSS/SV, Beale AFB CA, winner of the 2001 Readiness Program Award!

“A successful person is one who can lay a firm foundation with the bricks that others throw at him or her.”

**David Brinkley**  
*(television journalist)*

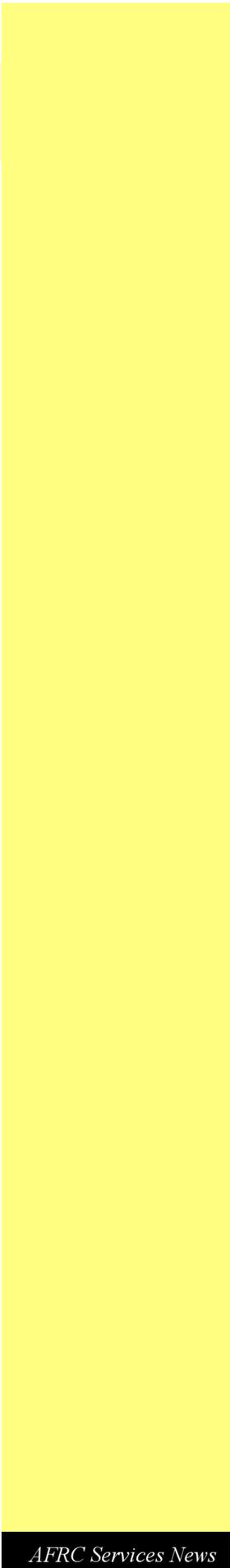


Way to go Beale! Smiles are contagious!

Let us hear from you and we'll share your success in an upcoming issue of your Services NEWS!  
E-mail: [phyllis.link@afrc.af.mil](mailto:phyllis.link@afrc.af.mil)

“Do not go where the path may lead, go instead where there is no path and leave a trail.”

**Ralph Waldo Emerson**  
*(1803-1882)*



**ATTENTION:  
All Junior Officers!**  
By 1Lt Libby Itanen\*

# In the NEWS...

Are you aware of the wonderful career building and networking opportunities available to you through the Air Force Reserve Professional Development Center (PDC)? We, as Junior Officers, are the future of the Air Force Reserve and great leaders are only developed through a strong foundation of training, mentorship, and opportunities to excel in the face of challenge. The PDC offers several different Junior Officer Leadership Development activities that you can be a part of. The Junior Officer Leadership Development program has evolved from the first seminar in 1992, attended by 20 participants, to a multi-faceted program that includes a formalized 6-month program, a joint service seminar and an international seminar attended by more than 18 countries.

You can attend a unit hosted Junior Officer Leadership Development Seminar (JOLDS) which is a weekend event built around themes such as teambuilding, communication, or a particular Air Force Activity. Any Junior Officer (active, guard or reserve) from any branch of the Armed Forces may attend. The PDC offers six unit-hosted events per year. The seminars are regionalized to ensure that reservists from all over the United States can attend. Junior Officers can volunteer to host a seminar after gaining support from their Wing Commander. The host team then begins the process of planning, publicizing and delivering the seminar. Since its inception eight years ago, more than 3,000 Junior Officers have received leadership training in one or more of these seminars.

Another option is JOLDS-II. JOLDS-II is a two-phase, six-month training process consisting of two four-day resident seminars and a home study portion. The home study portion includes: unit based correspondence/independent study, developing a personalized leadership development plan, mentoring by a senior officer, development of a career strategic plan, and leadership enrichment activities. JOLDS-II is only for USAF Reserve Officers. A unique aspect to JOLDS-II is the use of senior military leaders, Wing Commanders and Generals, as the training and facilitator staff. The friendships and professional networks forged here will be valuable for years to come.

International Junior Officer Leadership Development Seminar (IJOLDS) is also an excellent opportunity to work together with our friends and allies overseas. IJOLDS is a great vehicle to train Air Force Reserve Junior Officers in international relationships and develop camaraderie and networks between international and American reservists. IJOLDS is a one-week seminar featuring classroom and field training, panel discussions and keynote speakers. All IJOLDS seminars are conducted overseas in coordination with the host country reserve military organizations.

The Reserve Components Junior Officer Professional Development Seminar (RCJOPDS) is a unique opportunity for Reserve Officers from any branch of the service to participate in a professional development seminar driven by a joint services agenda. The multi-service agenda provides insight on leadership presented by senior leaders from the Air Force, Army, Coast Guard, Marines and Navy. This seminar is held in conjunction with the Reserve Officers Association (ROA) Mid-Winter Conference in Washington D.C. Highlights of this seminar also include a tour of the Pentagon, attendance at the ROA section luncheon and the ROA Mid-Winter banquet and ball.

The Junior Officer Leadership Development program has many facets and options available for each Junior Officer. It is an excellent opportunity to effectively prepare yourself for command. The skills learned here will help you both professionally and personally. I have attended several of the conferences and consider it an important part of my career development. I have always learned something new or made a new friendship. If you are interested in attending any of the conferences or just want to find out more about the program contact [Deborah.Reddish@afrc.af.mil](mailto:Deborah.Reddish@afrc.af.mil) or visit the PDC web site at <http://www.afrc.af.mil/hq/dp/dpi>. It is an experience that you will not soon forget!

\*Excerpts in this article are adapted from Junior Officer Leadership Development in the Air Force Reserve by Lt. Colonel Alan Kirk, USAFR and Ms. Deborah Reddish, HQ AFRC/DPIP.